Call To Order  
Committee Chair Debra Wopat called the meeting to order at 9:00 A.M.

Members Present  
Debra Wopat, Barry Pufahl, Dr. J. Robert Curtis, Neil Ford, Doug Richmond, Joseph Ruf, Harlan Baumgartner, Andy Ross, Sandra Roberts, Sheriff Rowe, Bill Daly-Columbus Water & Light, Paul Ferguson-Portage Daily Register

Also Present  
Joseph Ruf, Harlan Baumgartner, Andy Ross, Sandra Roberts, Sheriff Rowe, Bill Daly-Columbus Water & Light, Paul Ferguson-Portage Daily Register

Agenda Approval  
Motion by Curtis/Richmond to approve the agenda as presented. Motion carried unanimously.

Minutes  
Minutes reviewed from the July 5, 2006 meeting and the Joint HR/Executive July 10, 2006 meeting. Motion by Curtis/Richmond to approve minutes as presented. Motion carried unanimously.

Expenditure Report  
Discussion. Motion by Curtis/Ford to approve Governing Committee Expenditure Report as presented. Motion carried unanimously.

Group Health Trust  
Andy Ross, County Board Supervisor and representative on the Group Health Trust Board, shared information from the annual meeting. Andy distributed material on the topics discussed, Asset Statement, and a list of participants. Discussion of rates, deductibles, increases, premium costs to County, HRA (Health Reimbursement Arrangement), HSA (Health Savings Account) and membership.

Health Insurance  
Discussion of the feasibility of providing Health Insurance to municipal employees. Bill Daly, Columbus Water and Light, explained their current situation, coverage and search for alternatives to change their coverage. GHT standards require 50 employees to be considered for separate insurance coverage choice, municipality must be within a County that is a GHT participant and the health insurance coverage is consolidated with the county plan. Discussion.

Health & Human Service  
Sandra Roberts, Health and Human Service Director, requesting to replace a Social Worker in Children and Family Division. Discussion. Motion by Curtis/Pufahl to approve the replacement request. Motion carried unanimously.

Women, Infant and Children (WIC)  
$3,057 was received in grant dollars to specifically be spent in 2006. With the additional dollars the WIC Coordinator will receive an increase in hours for the remainder of 2006.

Director recruitment  
Discussion of the retirement of Sandra Roberts and the process of recruitment. A timetable was discussed and an advertisement will be put together.

Sheriff  
Sheriff Steven Rowe requested replacement of a budgeted Deputy position due to a resignation. This hire will be promotion from Jail staff. He informed the committee the last 3 positions have been hired from Jail personnel consequently leaving the jail short staffed by 7. Discussion. Motion by Pufahl/Richmond to approve the
replacement of a Deputy and to continue hiring for the Jail until all budgeted positions are filled. Motion carried unanimously. Discussion on scheduled hours of work for the Deputies which will be addressed in the negotiation process.

**Human Resources**

Replacement Request forms were reviewed and discussed. The forms will be sent to the Department Heads for input and brought back to the committee for approval at the September meeting.

**Grievance, mediation, arbitration and negotiation** update was provided by Joe Ruf.

**2007 Budget** for Human Resources and Safety was reviewed and discussed. Areas of concern include advertising and Labor Relations. Motion by Pufahl/Curtis to approve the 2007 Human Resources and Safety budgets with the changes as discussed. Motion carried unanimously.

**Next Meeting date**

The next Human Resources meeting is scheduled for Wednesday, September 6, 2007 at 9:00 AM in the Annex Building, Gibraltar Rock Conference Room.

**Adjournment:**

Adjournment was at 12:13 P.M.

Respectfully submitted,

Recording Secretary,

_____________________________  __________________________
Doug Richmond                  Jane Bescup
Secretary                        HR Program Coordinator

cc: HR Committee members, Chair Harlan Baumgartner, Joseph Ruf, County Clerk, Andy Ross, Sandra Roberts, Sheriff Rowe