**Call To Order**
Committee Chair Debra Wopat called the meeting to order at 9:02 A.M.

**Members Present**
Debra Wopat, Barry Pufahl, Dr. J. Robert Curtis, Neil Ford, Doug Richmond

**Excused**
Dr. Curtis was excused at 10:00 AM

**Also Present**
Joseph Ruf, Harlan Baumgartner, Kristen Anderson, Kurt Dey, T.O. Boge, Lois Schepp, David White AFSCME, John Stott, Mike Arndt

**Agenda Approval**
Motion by Curtis/Pufahl to approve the agenda as presented. Motion carried unanimously.

**Minutes**
Minutes reviewed from the September 6, 2006 meeting. Motion by Curtis/Pufahl to approve minutes as presented. Motion carried unanimously.

**Expenditure Report**
Discussion. Motion by Pufahl/Curtis to approve Governing Committee Expenditure Report as presented. Motion carried unanimously.

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**Land Information**
Kristen Anderson, LI Director, requested replacement of a GIS Specialist due to a resignation. The job description was presented with recommended changes. Motion by Pufahl/Richmond to approve the replacement request and the changes to the job description as submitted. Approval will be sought from the Governing and Executive Committees. Motion carried unanimously.

**Accounting**
Lois Schepp, Comptroller, presented a replacement request of the Accounting Supervisor at the Columbia Health Care Center due to a retirement in April 2007. The promotion of a current Accounting employee would allow training and planning to begin for the transition. Discussion. Motion by Curtis/Ford to approve the request. In addition, the committee authorized refilling the Accountant I position upon the internal promotion pending approval from Finance and Executive Committees. Motion carried unanimously.

**Highway**
The Committee received copies of the three Highway grievances filed. David White, AFSCME representative, Highway Union Local 995, requested the grievances be heard in closed session. The committee discussed and decided to maintain the hearing of grievances in open session. Discussion. Clarification will be explored to resolve the open vs. closed session conflict.

Committee discussed and acted on the grievances. Motion by Curtis/Richmond to deny both of the following grievances based on the establishment of continued proper safety and safe working conditions of employees. The truck collision grievance will have the verbal counseling remain and the adjustment of the Ferry camera grievance will also have the verbal counseling remain. Motion carried unanimously.

Motion by Ford/Pufahl to deny out of classification pay grievance as paid temporary wages were made appropriately according to contract language. Motion carried unanimously.

These minutes have been officially approved by the Human Resources Committee.
Tentative agreements were completed on the 2006-2007 Health Care Center Contract, AFSCME Local 2698. The union membership will meet to ratify this month and then it will be placed on the County Board of Supervisors agenda for ratification.

Highway Union, AFSCME Local 995 has not settled and the contract ended in 2005. It is the desire of the Negotiating Committee to schedule another mediation once the union’s final offer is received.

Sheriff Non-Sworn, AFSCME Local 2698C contract ended in 2004. There is a mediation scheduled on October 25, 2006.

Sheriff Sworn, WPPA, has requested a reopener with exchange of proposals scheduled for October 30, 2006.

Courthouse, AFSCME Local 2698-B and Professional, AFSCME Local 2698A have submitted notice of their intent to negotiate new contracts for 2007 but meetings have not been scheduled.

Public Health Nurses, WFNHP Local 5084, has not submitted anything to the County.

Interviews for the Health and Human Service Director have been scheduled for October 11, 2006.

Arbitration decisions and pending decisions were discussed.

Motion by Pufahl/Ford to convene in closed session at 10:50 AM pursuant to sec. 19.85(1)(f), Stats., for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Roll call was unanimous. The committee reconvened in open session at 11:40 AM.

The next Human Resources meeting will be Wednesday, November 1, 2006.

Motion by Ford/Pufahl to adjourn at 11:48 A.M.

Respectfully submitted,

Recording Secretary,

_____________________________     __________________________
Doug Richmond                  Jane Bescup
Secretary                        HR Program Coordinator

cc: HR Committee members, Chair Harlan Baumgartner, Joseph Ruf, County Clerk, Kristen Anderson, Lois Schepp, Kurt Dey, David White-AFSCME