



COLUMBIA COUNTY

Solid Waste

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Columbia County Solid Waste Committee

March 7, 2016

Present: Mark Sleger, Barry Pufahl, Robert McClyman, Robert Collins

Teleconference: Ken Hutler

Also Present:

Mary Cupery County Board Vice-Chair, Corporation Counsel- Joe Ruf III, Craig Cawley-Pacific Town Supervisor, Greg Kaminski and Gail Benz recording secretary.

Chairman Mark Sleger called the meeting to order at 9:30 a.m. and noted the meeting had been properly noticed. Collins made motion to approve agenda as presented, second by McClyman. Motion carried.

Minutes from the January 4, 2016 meeting were approved on motion by McClyman, second by Collins. Motion carried.

Town of Pacific

There were no complaints. Cawley had one question regarding the Hwy 51 drop off site and resurfacing.

Expenditures

Expenditures were presented for payment. Greg Kaminski reviewed each line item and answered questions. Motion was made by Pufahl, second by McClyman to approve expenditures. Motion carried.

Eminent Domain Report

Attorney Joseph Ruf updated the committee on the downtown building project that is currently in progress.

Wage Increase for Town of West Point Employees

Kaminski passed out a letter he received from a Town of West Point employee. A \$1.00 wage increase has been approved by the Human Resource Committee for

each employee. After the Town of West Point meeting was held, it was agreed that the Town would take over paying the employees by May 1st 2016. Motion by Pufahl, second by Hutler to increase the Town of West Point employees wage to \$1.00 an hour through May 1. Motion carried.

Supervisor Job Descriptions

Kaminski reported Greg Scott retired as of February 29th 2016. An updated realigned organizational chart was handed out. Kaminski passed out the two new job descriptions for Recycling Supervisor and the Operations Supervisor. Motion by McClyman, second by Collins to approve the two supervisor's job positions. Motion carried.

Supervisors Positions Request

Kaminski reported the two supervisor's positions have been posted and interviews will be held in the near future. The candidates were internal and external. Motion by Pufahl, second by McClyman to approve the two positions. Motion carried.

Budget and Compensatory Time

Kaminski reported expenses are in line with budget at this time and regarding revenue, February is usually the slowest month due to the weather. We will start making this up as the weather gets warmer. We have had more comp time because the increased volume of recycling material brought in. JWR had been out to do a service call and hopefully this will straightened the problem out. We are operating at 60 percent of what we could be running. Huber employees are doing well. We try to have one of our employees with the Huber's at all time. We have been working some Saturdays and we have enough volume to run two shifts. The truck that went to Canada is back and we should have it returned to us in a week. Discussion followed.

Safety update

Kaminski reported we have gone 265 days without any vehicle accident and we haven't had any injuries for two months. Safety meetings are focusing on personal protection equipment and hand safety. We have added some new Huber's in the last two weeks and one regular employee is out due to hand surgery. Discussion followed.

Recycling Market

Kaminski reported recycling markets continued to deteriorate in February although there are indications that pricing for some plastics may improve slightly in March. Metal and aluminum prices continue to be at their lowest levels in 8 years. The recycling markets had taken a big hit with prices dropping last year in 2015. We are increasing the amount of volume we have taken in. We are getting more paper and cardboard out. This has increased with our new line. We want to sell metal but are

waiting for the price to go up. Our numbers should improve when we start shipping more material. Discussion followed.

Office Remodel Update

Kaminski stated he is working with Corey Wiegel and he has gotten price quotes. We have \$45,000 to spend. The remodeling project will include; Kaminski's office relocated, new flooring and paint, conference room enlarged, and new entrance. We should get everything done we hoped for and stay in budget. This remodel project should begin very soon. Discussion followed.

2015 Annual Report

Kaminski handed out the 2015 Annual Report and it was reviewed by all. Discussion followed. Collins made motion to approve 2015 annual report second, by Hutler. Motion carried.

Operations Report

Kaminski reported we are having issues with forklifts and a skid steer. They are old and need a lot of repairs. The skid steer for example is 25 years old and the cost for repair is \$14,000. The forklifts we have can't lift the bales. We have one forklift that is 20 years old. We need to replace some of this old equipment. Kaminski passed out a flyer on a Tele-handler that we are trying out at this time. This Tele-handler would take care of two pieces of equipment. It would cost \$1300 a month to lease and this maybe a good alternative. The forklifts are 3 to 4,000 lbs capacity, and they are not rated for the amount of material we are moving around on our new line. A lease to buy would be a good way to go regarding some of this new equipment needed. Kaminski will come back next month with numbers.

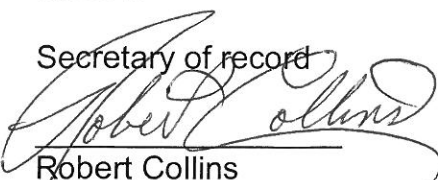
We have picked up the Village Friesland starting June 1st. They have 150 homes and this route would be done on Thursdays.

We are getting a lot more commercial business since the first of year. We may need to set up more money in our capital outlay budget. We are purchasing more containers from Poynette Iron Works. We are taking out the very large dumpsters at some of the drop off sites and replacing with 8yd containers and mixing material all together. We are saving money by doing this and routes will be done more efficiently.

The next Solid Waste Committee meeting will be Monday April 4, 2016 at 9:30 a.m. at the Columbia County Courthouse in meeting room one.

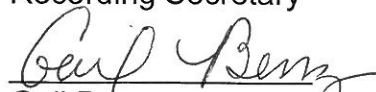
Meeting adjourned at 10:57 a.m. on motion by Collins, second by Hutler. Motion carried.

Secretary of record



Robert Collins

Recording Secretary



Gail Benz