



COLUMBIA COUNTY

Board of Supervisors

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Columbia County Human Resources Committee Minutes Friday, April 19, 2016

Committee Members Present: Bruce Rashke, Adam Field, Dan Drew, Barry Pufahl, Andy Ross
Also in Attendance: Joseph Ruf, Vern Gove, Dawn Woodard

The meeting was called to order by Chairman Bruce Rashke at 9:15 AM and was certified to be in compliance with the Wisconsin Open Meetings Law.

HEALTH AND HUMAN SERVICES (HHS)

Dawn Woodard, HHS Director presented the following:


- Replacement of the Contract Liaison position due to an internal staff change. Request to eliminate the Contract Liaison position and replace it with a Behavioral Health Program Coordinator. Responsibilities will include overseeing all the Crisis programs. Woodard distributed and presented the Health and Human Services organizational chart. Motion by Ross to approve the request to create the position, second by Drew. Supervisor Pufahl discussed his concerns and preferred to wait until the next monthly HR meeting in May. Supervisor Field viewed the proposal as a significant difference between a reclassification and replacement and expressed concern about deviation from the process. Motion by Field to table the request until the May 6, 2016 HR monthly meeting, second by Pufahl. Motion failed for lack of majority. Three (3) Committee members opposed. Discussion. Rashke noted that the new classification would increase from Grade K to Grade L and questioned step placement. The additional cost will be approximately \$3,740. The HHS Governing, Executive and Finance Committees have all approved the request. Motion by Pufahl to approve the elimination of the Contract Liaison (Grade K) and replace it with a Behavioral Health Program Coordinator position (Grade L), second by Ross. Motion carried with Field opposed.

Motion by Pufahl to approve the job description as presented, second by Ross. Motion carried.

Motion by Field to adjourn the meeting at 9:32 AM, second by Drew.

Respectfully Submitted,


Dan Drew
Human Resources Committee Secretary


Jane Bescup
Recording Secretary