



COLUMBIA COUNTY

Board of Supervisors

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Columbia County Human Resources Committee Special Meeting Minutes Friday, July 27, 2018

Committee Members Present: Bruce Rashke, Adam Field, Barry Pufahl, Dan Drew, Matthew Rohrbeck
Also in Attendance: Joseph Ruf, Vern Gove, Nancy Long, Greg Kaminski, Chris Hardy, Patrick Glynn - Carlson Dettmann Consultants, Lyn Jerde - PDR

The meeting was called to order by Chair Bruce Rashke at 11:06 AM and was certified to be in compliance with the Wisconsin Open Meetings Law.

Approval of Agenda

Motion by Pufahl to approve the agenda, second by Drew. Motion carried.

Patrick Glynn, Senior Consultant with Carlson Dettmann Consultants (CDC), discussed benchmarks, marketplace competitiveness, generational changes within the workplace, comparable markets, structure for promotions, internal compression of wages, benefits and department requests for position review.

Motion by Drew to enter into closed session at 12:12 PM pursuant to Wisconsin State Statute Section 19.85 (1) (c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. [CDC recommended compensation adjustments for individual positions], second by Pufahl. Roll call was unanimous to enter into closed session.

Committee returned to open session at 1:40 PM.

Motion by Rohrbeck to authorize the Human Resources Director to engage in the process with Carlson Dettmann Consultants to study positions and job descriptions as directed by the HR Committee for Grade placement and compensation, second by Drew. Motion carried.

Motion by Drew, second by Rohrbeck to adjourn the meeting at 1:41 PM. Motion carried.

Respectfully Submitted,

Matthew Rohrbeck
Human Resources Committee Secretary

Jane Bescup
Recording Secretary